

**COUNTY OF SAN LUIS OBISPO BOARD OF SUPERVISORS  
AGENDA ITEM TRANSMITTAL**

(1) DEPARTMENT Human Resources	(2) MEETING DATE 11/25/2014	(3) CONTACT/PHONE Tami Douglas-Schatz / (805) 781-5959	
(4) SUBJECT Submittal of resolutions recognizing County employees for their 30 years of service. All Districts.			
(5) RECOMMENDED ACTION We respectfully recommend that the Board approve the attached resolutions for County employees who have accomplished 30 years of service.			
(6) FUNDING SOURCE(S) Risk Management	(7) CURRENT YEAR FINANCIAL IMPACT \$4,000.00	(8) ANNUAL FINANCIAL IMPACT \$4,000.00	(9) BUDGETED? Yes
(10) AGENDA PLACEMENT { } Consent    { } Presentation    { } Hearing (Time Est. ____ ) { } Board Business (Time Est. ____ )			
(11) EXECUTED DOCUMENTS { } Resolutions    { } Contracts    { } Ordinances    { } N/A			
(12) OUTLINE AGREEMENT REQUISITION NUMBER (OAR) N/A		(13) BUDGET ADJUSTMENT REQUIRED? BAR ID Number: { } 4/5 Vote Required    { <b>x</b> } N/A	
(14) LOCATION MAP N/A	(15) BUSINESS IMPACT STATEMENT? No	(16) AGENDA ITEM HISTORY { <b>x</b> } N/A    Date: _____	
(17) ADMINISTRATIVE OFFICE REVIEW Reviewed by Leslie Brown			
(18) SUPERVISOR DISTRICT(S) All Districts			

# County of San Luis Obispo



TO: Board of Supervisors

FROM: Human Resources / Tami Douglas-Schatz / (805) 781-5959

DATE: 11/25/2014

SUBJECT: Submittal of resolutions recognizing County employees for their 30 years of service. All Districts

## **RECOMMENDATION**

We respectfully recommend that the Board approve the attached resolutions for County employees who have accomplished 30 years of service.

## **DISCUSSION**

In 1996, the Board of Supervisors adopted the County's Employee Recognition Program, which included as one of its elements a Service Recognition Program honoring County Employees who have been employed by the County for five years and at additional five-year intervals. Under the adopted procedures, employees with 30 or more years of service are to be honored by presentation of their commemorative item at a Board of Supervisors' meeting. The program also includes recognition within departments and a bi-annual countywide celebration for employees who reach 20 and 25 year milestones.

The attached resolutions honor the following employees for their 30 years of service to the County of San Luis Obispo:

Rex Reece – Sheriff's Department  
Rob Reid – Sheriff's Department

## **OTHER AGENCY INVOLVEMENT/IMPACT**

The Human Resources Department manages the program and coordinates with departments and award recipients.

## **FINANCIAL CONSIDERATIONS**

The annual cost of this program is \$4,000.

## **RESULTS**

Resolutions will be presented to employees recognizing them for completing 30 years of service with the County of San Luis Obispo.

## **ATTACHMENTS**

1. Reece 30 Year Resolution
2. Reid 30 Year Resolution